



TRUTH. LEGACY. BEYOND BORDERS

INTERNATIONAL CAREER SERVICES

Global Job Search & Career Placement Support

*End-to-End Career Services for Professionals
Relocating & Working Abroad*

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International Career Services

Bridging the Gap Between Visa Approval and Employment Abroad | 2026 Edition

01 EXECUTIVE SUMMARY

A visa or permanent residence grant is rarely the finish line for our clients - it is the starting point for a job search in an unfamiliar market, with its own resume conventions, hiring channels and interview expectations. Many of the pathways we advise on make this urgent: a Subclass 491 holder must show qualifying regional income to reach permanent residence, a Chancenkarte holder has a fixed twelve-month window to convert into a work permit, and a Canadian PNP nomination is often tied to a specific occupation. The Veritas House's International Career Services vertical supports clients across resume and LinkedIn localization, target-market mapping, employer outreach, interview preparation and offer review, so a visa outcome converts into an actual job as efficiently as possible.

02 OUR SERVICES AT A GLANCE

 4 SERVICE PILLARS, RESUME TO OFFER NEGOTIATION	 5 DESTINATION MARKETS - AU, CA, DE, UAE & UK	 1:1 PERSONAL COACHING PLUS SELF-SERVE TOOLKIT	 100% REMOTE-DELIVERED ENGAGEMENT MODEL	 6 STRUCTURED ENGAGEMENT STAGES, AUDIT TO OFFER
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03 WHAT'S INCLUDED AT EACH STAGE

STAGE	FOCUS	DELIVERABLE
1. Career Audit	Review of experience, target roles and target markets	Career positioning summary
2. Resume & LinkedIn Overhaul	Reformatting to the destination market's norms and conventions	Market-ready resume & LinkedIn profile
3. Market Mapping	Identifying realistic target employers, sectors and channels	Prioritized target-employer list
4. Application & Outreach Support	Structured applications and direct employer/recruiter outreach	Application tracker & outreach templates
5. Interview Preparation	Mock interviews scoped to the market's typical format	Interview feedback & talking-point brief
6. Offer Review & Negotiation	Benchmarking compensation and reviewing contract terms	Offer review summary

Engagements can start at any stage depending on how far a client's search has already progressed.

04 WHO THIS IS FOR

 PR/VISA HOLDERS Relocating without a job already secured in hand.	 PRE-MOVE JOB SEEKERS Starting the search from overseas ahead of their move date.	 CAREER CHANGERS Shifting industry or role as part of the move itself.	 REGIONAL-VISA HOLDERS Needing qualifying regional employment to secure permanent residence.	 INTERNATIONAL GRADUATES Entering a foreign job market for the first time.
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05 OUR THREE SERVICE TRACKS

FOUNDATION Job-Ready Foundation Resume, LinkedIn & Personal Branding INCLUDES Career audit, resume overhaul, LinkedIn optimization FORMAT 1:1 coaching, fully remote DURATION Indicative - confirmed at enrollment BEST SUITED TO Clients starting their search from scratch	ACTIVE SEARCH Active Search Support Outreach, Applications & Interview Prep INCLUDES Market mapping, outreach templates, mock interviews FORMAT 1:1 coaching plus application tracking DURATION Indicative - confirmed at enrollment BEST SUITED TO Clients actively applying and interviewing	CLOSING Placement & Negotiation Offer Review & Onboarding Support INCLUDES Compensation benchmarking, contract review, onboarding guidance FORMAT 1:1 advisory, scoped to the specific offer DURATION Short-form, activated once an offer is in hand BEST SUITED TO Clients who have received one or more offers
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Tracks are modular - most clients combine two or three depending on how far their search has already progressed.

06 DESTINATION MARKET SNAPSHOT

MARKET NORMS	WHAT'S DIFFERENT	VISA-LINKED CONSIDERATIONS	WHY IT MATTERS
Australia	LinkedIn + SEEK; 2-page resume, no photo	Australia Subclass 491	Regional employment income (~AUD 53,900/yr) needed for PR
Canada	LinkedIn + Indeed; 1-2 page resume, no photo	Germany Chancenkarte	20 hrs/week work cap while searching under the card
Germany	XING + LinkedIn; photo & formal Anschreiben often expected	Canada PNP nomination	Often tied to a specific nominated occupation
UAE	LinkedIn + Bayt; concise resume, employer-driven process	UAE employment visas	Salary thresholds determine visa category eligibility



WHY CAREER SUPPORT MATTERS FOR VISA HOLDERS

For many of our clients, a job offer is not just a career milestone - it is the condition that converts a provisional or conditional status into permanent residence, whether that means qualifying regional income under a 491, a Blue Card conversion from a Chancenkarte, or fulfilling a PNP nomination's occupation commitment. We coordinate career support with each client's underlying visa timeline, not as a separate, disconnected service.

07 OUR PLACEMENT METHODOLOGY

We begin every engagement with a candid career audit, then map a shortlist of realistic target employers using current market data rather than a generic mass-application approach. Resumes and LinkedIn profiles are rebuilt to the destination market's actual formatting and content conventions - not simply translated from the client's home-market version. Interview preparation is run as structured mock sessions scoped to the market's typical format (panel, case-based, or technical), and any offer is benchmarked against current public compensation data before the client responds.

08 ENGAGEMENT FORMATS & TIMELINE

TRACK	INDICATIVE DURATION	FORMAT
Job-Ready Foundation	Confirmed at enrollment	1:1, remote
Active Search Support	Confirmed at enrollment	1:1, remote, ongoing
Placement & Negotiation	Short-form, offer-driven	1:1, remote

Fees and precise timelines are confirmed at enrollment based on the client's starting point, target market and chosen track; we do not guarantee interview volume, offer timing or employment outcomes.



ON THE HORIZON - WHAT'S CHANGING IN GLOBAL HIRING

Applicant-tracking systems and AI-assisted screening now shape whether a resume is even seen by a human reviewer, making resume formatting and keyword alignment more consequential than ever. Employers increasingly hire on demonstrated skills rather than degree pedigree alone, and video-interview-first processes have become standard in several of our client markets. We adjust our coaching to these shifts as they develop.

The Veritas House Private Limited

YOUR TRUSTED PARTNER FROM VISA GRANT TO FIRST DAY OF WORK

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